

AADI INDUSTRIES LIMITED

421, 4th Floor, Kailash Plaza, VallabhBaug Lane, Near R-Odeon Mall, Ghatkopar (East),
Mumbai – 400077

Date: 14th January, 2026

To,

The BSE Limited

Corporate Service Department,
Phiroze Jeejeebhoy Tower,
Dalal Street, Mumbai – 400 001.

Scrip Code: 530027

ISIN: INE563D01013

Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015 – Appointment and Resignation of Directors & KMPs

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”), we wish to inform you that the Board of Directors of the Company at its meeting held today i.e. **Wednesday, 14th January, 2026**, has, based on the recommendations of the Nomination and Remuneration Committee and subject to the approval of the members of the Company, considered and approved the following :

1. Appointment of Mr. Darshan Mehta (DIN: 00580585), as an Additional Non-Executive Director of the Company w.e.f. 14th January, 2026.
2. Appointment of Ms. Dipyanti Jaiswar (DIN: 11478316), as the Additional Non-Executive Independent Director of the Company w.e.f 14th January, 2026.
3. Appointment of Ms. Deepti Sharma, (DIN: 10042713), as a Additional Non-Executive Independent Director of the Company w.e.f. 14th January, 2026.
4. Appointment of Mr. Tejas Sampat, as an Additional (Executive) Director (DIN: 11483830) of the Company w.e.f 14th January, 2026.
5. Appointment of Mr. Tejas Sampat, as a Whole Time Director (DIN: 11483830) for a term of 3 years (subject to approval of shareholders) and Chief Financial Officer of the Company w.e.f 14th January, 2026.
6. Appointment of Ms. Barkha Chaturvedi (ACS: 79153), as a Company Secretary & Compliance Officer w.e.f 14th January, 2026.

The Company’s Board has further noted and taken on record the resignation of Ms. Khusboo Agarwal (DIN: 10298514) as an Independent Director of the Company, Mr. Neelabh Kaushik (DIN: 01755431) as an Independent Director of the Company, Ms. Saachi Rajesh Madnani (DIN: 10045589) as an

Independent Director of the Company, and Mr. Sanjay Dattatray Jadhav as a Chief Financial Officer and Mr. Rushabh Shah as Compliance Officer of the Company effective from the close of business hours of 14th January, 2026. In accordance with the circular dated 20th June 2018 issued by the stock exchange, we hereby confirm that Mr. Darshan Shah, Ms. Dipyanti Jaiswar and Ms. Deepti Sharma & Mr Tejas Sampat are not debarred from holding the office of the Director by virtue of any SEBI order or any other such authority. Ms. Dipyanti Jaiswar and Ms. Deepti Sharma have confirmed that they meet the criteria of 'Independence' under the provisions of the Companies Act, 2013 and the SEBI (LODR) Regulations, 2015 as amended from time to time.

In this regard, please find attached the particulars of the disclosure required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Part A of Schedule III and SEBI Master Circular dated November 11, 2024 as **Annexure A**.

The Board Meeting commenced at 03.00 p.m. and concluded at 05.00 p.m.

We request you to disseminate the above information on your website as you may deem appropriate.

Thanking you,

Yours sincerely

For **Aadi Industries Limited**

Rushabh Shah
Managing Director
DIN: **01944390**

Encl.: As above

DISCLOSURE PURSUANT TO SEBI MASTER CIRCULAR NO. SEBI/HO/CFD/POD2/CIR/P/0155 DATED NOVEMBER 11, 2024 AND SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 DATED JULY 13, 2023

Annexure A

1. Mr. Darshan Mehta

Sr No	Particulars	Details (Mr. Darshan Mehta)
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Darshan Mehta (DIN: 00580585) as an Additional Director (Non-Executive) of the Company w.e.f 14th January, 2026 subject to approval of shareholders. The appointment has been made in compliance with the provisions of the Companies Act, 2013 and as per the Board approval dated 14th January, 2025.
2.	Date of appointment/ cessation & term of appointment	14 th January, 2026
3.	Brief profile in case of appointment	Mr. Darshan Bhogilal Mehta, aged 46 years is one of the Promoters of the Aquatic group of Companies. He has around 23+ years of experience in handling the Financial matters in the Pharmaceutical Industry. He has achieved his degree of Bachelor of Commerce from Nagpur University. He has been on the board of Aquatic group Companies since incorporation and closely looked after the finances of the Company like appropriation of working capital, managing investment strategies of the Company, creating or managing budgets, cash flows forecasting and maintenance liaising with accounts and finance team, etc.
4	Name of the listed entities in which director holds directorship and membership of the committee, if any	<u>Directorship:</u> 1. Jay Formulations Limited. 2. Oceanic Techno Chem Private Limited. 3. Aquatic Formulations (India) Limited.

5.	Disclosure of relationships between directors in case of appointment of a Director	None
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2. Ms. Dipyanti Jaiswar

Sr No	Particulars	Details (Mr. Dipyanti Jaiswar)
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Dipyanti Jaiswar (DIN: 11478361), as the Independent Director of the Company (Additional Director) to hold office for a term of 5 years, subject to approval of shareholders
2.	Date of appointment, cessation & term of appointment	w.e.f. 14 th January, 2026
3.	Brief profile in case of appointment	Ms. Dipyanti Jaiswar, a Company Secretary and Law Graduate, has more than 9 years of rich and diversified experience in the field of Corporate Governance, Listing Regulations and Company Secretarial Practice. Her expertise lies in the areas of Advisory to Board, Managing and Setting Compliance Systems in the Company, Analyzing and implementing all laws, and regulations under SEBI, Companies Act, 2013, RERA and other applicable Acts and Rules of the Companies. She also has experience in the legal area interalia including Drafting and vetting of legal agreements. Before joining Authum, she was associated with GeeCee Ventures limited since 2015 as Head Company Secretary and Compliance Officer. She completed her training from Pramod S Shah Associates – a practicing company secretaries' firm in the year 2015.
4	Name of the listed entities in which director holds directorship and membership of the committee, if any	None
5.	Disclosure of relationships between directors in case of appointment of a director	None

3. Ms. Deepti Sharma

Sr No	Particulars	Details (Ms. Deepti Sharma)
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Ms. Deepti Sharma (DIN: 10042713), as the Independent Director of the Company (Additional Director) to hold office for a term of 5 years, subject to approval of shareholders
2.	Date of appointment/ cessation & term of appointment	w.e.f. 14 th January, 2026.
3.	Brief profile in case of appointment	Ms. Deepti Sharma is a seasoned professional with over 9 years of experience in diversified verticals. She has a Master of Commerce degree from Rajasthan University and an MBA in Operations Management from Narsee Monjee Institute of Management Studies, Mumbai. Deepti's career began as a broadcast executive at the Indira Gandhi National Centre for the Arts. She then moved to the management consultancy sector, where she managed payroll and HR-related activities. She also served as an operations manager at Singleinterface, a digital marketing company. In recent years, Deepti has held various senior management positions at Tiivra ventures, Falcon Labs, and Veefin Solution Limited. She is currently a Director at Veefin Solution Limited, an SME-listed company. Deepti's diversified experience and expertise make her a valuable asset to any organization. She is a highly skilled and experienced operations manager with a proven track record of success.
4	Name of the listed entities in which director holds directorship and membership of the committee, if any	<u>Directorship:</u> 1. Veefin Solutions Limited. 2. Ikoma Technologies Limited.
5.	Disclosure of relationships between directors in case of appointment of a director	Not applicable

4. Mr. Tejas Sampat

Sr No	Particulars	Details (Mr. Tejas Sampat)
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mr. Tejas Sampat as Additional Director, Whole Time Director (for a term of 3 years, subject to approval of shareholders) and Chief Financial Officer of the Company.
2.	Date of appointment/ cessation & term of appointment	w.e.f. 14 th January, 2026
3.	Brief profile in case of appointment	Mr. Tejas Sampat is a Chartered Accountant with over 14 years of specialized experience at Ernst & Young (EY), culminating in the role of Director. Expert in navigating complex financial landscapes, driving high-value M&A tax strategies, and leading large-scale professional teams. Have expertise in structuring complex domestic and cross-border transactions, tax efficient modeling, and financial due diligence. Has a proven track record of managing a high-performing team of 20+ professionals, fostering a culture of excellence and accountability. Also has Extensive experience in ensuring adherence to evolving tax laws and financial regulations
4	Name of the listed entities in which director holds directorship and membership of the committee, if any	None
5.	Disclosure of relationships between directors in case of appointment of a director	Not applicable

5. Ms. Barkha Chaturvedi

Sr No	Particulars	Details (Ms. Barkha Chaturvedi)
1.	Reason for change viz., appointment, resignation, removal, death or otherwise	Appointment of Mrs. Barkha Chaturvedi as Company Secretary and Compliance Officer of the Company.
2.	Date of appointment/ cessation & term of appointment	w.e.f. 14 th January, 2026

3.	Brief profile in case of appointment	Ms. Barkha Chaturvedi is a qualified Company Secretary with 5 years of diverse and hands-on experience in cross-functional areas like Human Resources, statutory compliance, documentation, and employee governance. Seeking an opportunity in Corporate Secretarial, Compliance, or a hybrid role combining Secretarial functions with HR to leverage legal knowledge, strong documentation skills, and organizational experience as mention.
4	Name of the listed entities in which director holds directorship and membership of the committee, if any	None
5.	Disclosure of relationships between directors in case of appointment of a director	Not applicable

6. Ms. Khushboo Agarwal

Sr. No.	Particulars	Description (Ms. Khushboo Agarwal)
1	Reason for change viz. Resignation	Resignation as an Independent Director of the Company, on account of pre-occupation and other professional commitment.
2	Date of Cessation	Close of business hours of 14-01-2026
3	Brief Profile (in case of appointment of a director)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable

7. Mr. Neelabh Kaushik

Sr. No.	Particulars	Description (Mr. Neelabh Kaushik)
1	Reason for change viz. Resignation	Resignation as an Independent Director of the Company, on account of pre-occupation and other professional commitment.
2	Date of Cessation	Close of business hours of 14-01-2026
3	Brief Profile (in case of appointment of a director)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable

8. Ms. Saachi Rajesh Madnani

Sr. No.	Particulars	Description (Ms. Saachi Rajesh Madnani)
1	Reason for change viz. Resignation	Resignation as an Independent Director of the Company, on account of pre-occupation and other professional commitment.
2	Date of Cessation	Close of business hours of 14-01-2026
3	Brief Profile (in case of appointment of a director)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable

9. Mr. Sanjay Jadhav

Sr. No.	Particulars	Description (Mr. Sanjay Jadhav)
1	Reason for change viz. Resignation	Resignation as a Chief Financial Officer of the Company, on account of pursuing other career opportunities.
2	Date of Cessation	Close of business hours of 14-01-2026
3	Brief Profile (in case of appointment of a director)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of director)	Not Applicable